



## SPE YOUNG PROFESSIONALS' DAY

6 December 2009  
Intercontinental Hotel  
Doha, Qatar

# Learn, Network, Progress... Towards a Brighter Future

>>Registration deadline:  
6 November 2009

>>Register by fax, email or  
online at [www.spe.org/atws](http://www.spe.org/atws)

### Steering Committee

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(Chairperson)  
Qatar Petroleum

**Haytham Al Meer**  
(Co-Chairperson)  
RasGas

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Shell International E&P

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Schlumberger

**Ghazi Al Qahtani**  
Saudi Aramco

**Julia Kuznetsova**  
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**Manna'a Al Ajmi**  
KOC

**Mohammed Al-Ghorairi**  
ExxonMobil

**Nasser Al Mohannadi**  
Shell

**Noha Najem**  
KOC

**Rami Saleh**  
Saudi Aramco

**Senami Apithy**  
Schlumberger



### Workshop Description

The recent price volatility in the oil and gas industry has definitely changed the landscape we were used to and this uncertain business climate is being experienced by most Young Professionals for the first time. Feelings of fear and confusion are felt by many of the Young Professionals. However, such a crisis has already happened previously in our cyclical industry. What could we learn from the past? How can we grow stronger and still further our careers during an economic downturn? This is a time to redefine the priorities in most companies and take appropriate actions. It is also a precious opportunity for Young Professionals to strengthen their careers and acquire the skills required to live their vision and soar to new heights. Experts from the industry will share their valuable insight and experience.

This workshop will equip Young Professionals with the skills they need to shape their professional success by focusing on four areas: strategies learnt from history, diversity challenges, technological innovations and enhancement of soft skills for career development. The workshop will also provide a perfect opportunity to network with fellow Young Professionals within the region and build strong ties between future leaders of the oil and gas industry.

### Who Should Attend

The workshop is primarily aimed at engineers, human resources professionals, policy makers, industry recruiters, educators and government administrators.

### Workshop Sponsor



## General Information

### About the Venue :

#### Intercontinental Hotel

Al Istiqlal Rd. West Bay Lagoon  
Doha, Qatar  
Telephone: (974) 484 4444  
Guest fax: (974) 483 9555

Doha International Airport (DOH): 25 minutes



### Format:

There will be one day of interactive discussions, prompted by selected keynote presentations and discussions, with a networking hour on the 6 December. Attendees will be assigned to discussion groups on a random basis to maximise the opportunity to interact with other participants.

### Attendance:

Registrations will be accepted on a first-come first-serve basis. The Steering Committee encourages attendance from those who can contribute to the workshop most effectively either in discussions or with posters. A mix of attendees in terms of geographic origin, companies and disciplines will be encouraged.

### Documentation:

- Proceedings will not be published; therefore, formal papers and handouts are not expected from speakers
- Work in progress, new ideas and interesting projects are sought
- Note-taking by participants is encouraged

### Workshop Deliverables:

- The Steering Committee will appoint a 'Scribe' to record the discussions and to produce the SPE full Workshop Report
- This report will be circulated to all attendees as the workshop deliverable within 4–6 weeks following the workshop.
- The copyright of the report is with SPE
- PowerPoint presentation materials will be posted on a specific SPE URL address after the Workshop. Provision of the materials by the speakers will signify their permission for SPE to do so.

### Commercialism:

In keeping with workshop objectives and the SPE mission, excessive commercialism in posters or presentations will not be permitted. Company logos must be limited to the title slide and used only to indicate the affiliation of the presenter and others involved in the work.

### Attendance Certificate:

All attendees will receive an attendance certificate attesting to their participation in the workshop. This certificate will be provided in exchange for a completed Workshop Questionnaire.

### Continuing Education Units:

This Workshop qualifies for the SPE Continuing Education Units (CEU) at the rate of 0.1 CEU per hour per Workshop.

### Cost and Residency Information:

This is a Non-Residential Workshop. The Registration fee will be **USD 350 for SPE Members** and **USD 450 for Non-Members**.

The registration fee includes:

- All workshop sessions
- Networking hour on the 6 December 2009
- Daily coffee breaks and luncheons
- Workshop workbook

**Note:** Registration fee does not include hotel accommodation for the attendees.

### Registration Policy:

- Registration fee **MUST** be paid in advance for attending the Workshop.
- Full fixed fee is charged regardless of the length of time that the registrant attends the Workshop.
- Fixed fee cannot be prorated or reduced for anyone (Workshop co-chairpersons, committee members, speakers, discussion leaders, students and registrants).
- Attendees are expected to attend all workshop sessions and are not permitted to attend on a partial basis.

### Cancellation and Refund Policy:

- A processing fee of **USD 100** will be charged for cancellations received before the registration deadline **6 November 2009**.
- For cancellations received after the registration deadline, **6 November 2009**, 25% refund will be made to the registrant.
- No refund on cancellations received within seven (7) days prior to the Workshop date, i.e. on or after **29 November 2009**.
- No refund will be issued if a registrant fails to attend the Workshop.

**Attention Non-Members: Sign Up On-Site for One Year Membership and Get One Additional Year!**

**Call SPE Middle East, North Africa and India on +971.4.390.3540 or Email [masmer@spe.org](mailto:masmer@spe.org) for More Information**

## Tentative Technical Agenda

### Sunday, 6 December

**0700– 0800 hours    Registration and Badge Collection**

**0800– 0830 hours    Welcome Tea & Coffee**

**0830– 0840 hours    Workshop Opening Remarks  
By Sultan Al Merikhi, Qatar Petroleum and Haytham Al Meer, RasGas**

**0840– 0900 hours    Workshop Keynote Speaker**

**0900– 1030 hours    Panel Session 1: History repeats itself...Does it? Lessons learned and strategies for YPs  
Session Managers: Mohammed Al-Ghorairi and Nasser Al Mohannadi**

They say history repeats itself. Nothing fits this adage better than a cyclical business. The oil and gas industry has gone through several swinging cycles as the price of oil has oscillated from an all-time high of almost \$150 a barrel to a low of \$30 over the recent years. Four senior members of the Oil and Gas Industry will make-up part of the first panel titled: History repeats itself...Does it? Lessons learned and strategies for YPs.

This panel will discuss the historical perspective, challenges and rewards, experience of each cycle and will project views on the long term energy demand. More importantly, the panel will propose strategies for the Young Professionals to cope with the current cycle.

**1030– 1040 hours    Coffee Break**

**1040– 1125 hours    Session 1: Women or Men...are the Challenges the Same?  
Session Managers: Noha Najem and Anna Kordek**

With the growing demand facing the energy industries today, such as the challenges of increasing oil and gas production or research in finding alternative energy sources, there is no doubt that both men and women in the industry are facing numerous challenges to achieve these goals. However, some might argue that women in the energy/oil and gas industry face more challenges than men. Are the challenges the same for men and women? Have all companies in the energy industry (NOCs, IOCs and Service Companies) fully addressed diversity? Have they incorporated it in their HR strategies? Moreover, how big a role does culture play in hindering or endorsing diversity? Throughout this session, you will be enlightened with different perspectives, through personal experiences and/or through survey results highlighting the impact of such challenges on the future of the industry.

**1125– 1135 hours    Coffee Break**

**1135– 1220 hours    Session 2: Technology, Key Enabler for Integration and Innovation  
Session Managers: Elie Daher and Richard Fish**

Technology enhancement is a vital component to improving the way we develop, operate and manage hydrocarbon assets. Technologies and tools to assist in managing multiple assets must be chosen and tailored to specific objectives of the asset owners.

The objective of this session is to review new technology and innovation, and discuss how it applies to integrated hydrocarbon assets in the region. Collaborative processes, integrated asset modeling, easy to use tools for team synergy, advances in visualisation, collaborative centers, drilling and completions of complex wells are the stream of technologies that will be the main elements in this session.

**1220– 1320 hours    Lunch Break**

**1320– 1450 hours    Panel Session 2: Pushing the Right Buttons through your Career  
Session Managers: Senami Apithy and Haytham Al Meer**

SPE has an active community of young professionals in need for the right skills to progress in their careers. Panel session 2 will host senior members in the industry and will discuss important tools and tips for young professionals to excel and secure a brighter future in the E&P sector. Discussions will cover career planning, soft skills development, training and development, mentoring and cultural awareness.

**1450– 1500 hours    Coffee Break**

**1500– 1530 hours    Team Building Activity**

**1530– 1615 hours    Breakout Group Discussion**

**1615– 1645 hours    Discussion Summary**

**1645– 1700 hours    Workshop Closure Remarks**

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**Registration Form**

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Job Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

Town/City: \_\_\_\_\_ Postcode: \_\_\_\_\_ Country: \_\_\_\_\_

Email: \_\_\_\_\_

Tel: \_\_\_\_\_ Fax: \_\_\_\_\_

SPE Member:  Yes  No If Yes, SPE Membership Number: \_\_\_\_\_

Details of relevant experience: \_\_\_\_\_

Do you wish to present a poster? (subject to selection)  Yes  No

Do you wish to be considered a Discussion Leader? (subject to selection)  Yes  No

If yes, please indicate which subject you would like to present on:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Registration Fees** :  USD 350 for SPE Members  USD 450 for Non-Members

**Payment by Credit Card:**

Credit Card (Check one)  American Express  MasterCard  Visa

\_\_\_\_\_

Card Number (will be billed through Society of Petroleum Engineers)

\_\_\_\_\_

Expiry Date (mm/yy)

Name of Credit Card Holder (printed): \_\_\_\_\_

Billing Address including Zip Code/Postal Code of Card: \_\_\_\_\_

Signature (required): \_\_\_\_\_ Date: \_\_\_\_\_

**Payment by Bank Transfer: IMPORTANT - For Reference: Please Quote "09IPTC-YP" and Name of Delegate**  
 Make Payment to: HSBC Bank Middle East, Jebel Ali Branch, PO Box 66, Dubai, UAE  
 Account Name: SPE Middle East FZ-LLC Account Number: 035-129709-100 Swift Code: BBMEAEAD

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To submit your registration online, please visit the SPE Web Site at: [www.spe.org/events/09IPTC-YP](http://www.spe.org/events/09IPTC-YP)  
 or email this form to : [sfaghihi@spe.org](mailto:sfaghihi@spe.org)  
 or fax this form to: +971.4.366.4648

